

Teaching Competencies Development – OSCE Development

ReFEEHS Workshop Belgrade – May 2018

Dr. Theo RyanAsst. Prof. Practice of Pharmacy





Aims



- Workshop activity participation x2 OSCE cases
- OSCE background information
- OSCE Development
 - case design
 - case development
 - case review & validation
 - case piloting
- Assessment of the OSCE Clinical & Communication

OSCE – background

- Objective Structured Clinical Examination
- Aim a method to assess clinical competencies
- Used widely in Clinical courses
 - Dentistry/Medicine/Pharmacy
 - Performance-based teaching, learning and assessment
- OSCE stations multiple stations, simulated and standardised
- OSCE stations designed based on a case-writing template
- Template used to capture the competencies/learning outcomes/standards

Why are OSCE used?

- ✓ Competency assessment possible to assess at different stages
 - Doing not just simply 'Knowing'
 - Showing not just simply 'Showing How'
- Preparation for clinical placements
- ✓ Clinical knowledge & skills integration and assessment
- ✓ Communication skills integration and assessment
- ✓ Real-world clinical scenarios while maintaining safety
- ✓ **Standardised** reliability and fairness to students

OSCE Development

- i. OSCE Design competencies/learning outcomes/alignment
- ii. Content development the case details
- iii. Case Review & Validation new eyes important!!
- iv. Standard setting different assessment methods
- v. **Piloting** practice to standardise the patient responses
- vi. Logistics timing/location resources/staff resources/guidance documentation (student and patient)/assessment documentation

Case-writing: Template

- Template should be used:
 - helps to standardise the process
 - can be used as a script to train the standardised 'patients'
- **Scenario** sets the clinical scene
- ii. Patient descriptor name/age/gender/education
- iii. Patient history medical/medications/lab tests/allergies/social/family
- iv. Patient behaviours attitude/mannerisms/verbal/non-verbal
- v. Station props medical devices/medications/prescriptions
- vi. Stem station brief for the student being assessed

OSCE development – Dos ✓

- ✓ Use real-world cases/scenarios
- ✓ **Discuss the case** before writing brainstorming different ideas
- ✓ Use a **template** to write the case
- ✓ Confirm that your **clinical/ethical information** is correct!
- ✓ Review the case for changes
- ✓ **Validate** the case use a different group of people!
- ✓ Pilot the case this helps to standardise the 'patient'
- ✓ Use OSCEs with other performance-based teaching/learning/assessment
- ✓ Assess competence of the **minimally competent** practitioner



OSCE development – Dont's 🗶

- Use unusual clinical cases
- Use ambiguous clinical cases
- Overcomplicate the clinical case
- Overload the information/competencies required of the student

OSCE Assessment

Assessment of the OSCE – combination of two sections:

- 1. Clinical assessment
- 2. Communication skills
- May have a 50/50 distribution of marks
- May be weighted to 60 or 70% clinical knowledge
- May be weighted to 60 or 70% communication skills
- Dependent on the competencies being assessed

1. Clinical Assessment



- Analytical checklist method for scoring a student's Clinical performance
- Begin each question with a verb (observed actions 'asks'/'educates'/'suggests')
- Questions based on the competencies expected
- Questions based on real-world scenario
- Checklist follows the order and flow of a competent practitioner
- Observation of student's actions binary 'Yes' or 'No'
- Keep checklist to < 20 questions
- Avoid grouping multiple actions (asked patient about 'x' and 'y')
- Clear language should not require interpretation by the examiner
- Assess competence of the <u>minimally competent</u> practitioner

2. Communication Skills Assessment

Communication Skills assessment (Graded 1 – 5)

One overall score for Communication Skills

The Communication Skills score is influenced by:

- Verbal communication skills
- ii. Non-verbal communication skills
- iii. Response and coherence

-

2

3

4

5

Responds inappropriately

Responds appropriately but not consistently

Responds appropriately and comprehensively



Workshop participation



Two OSCE stations provided

OSCE Station 1: Patient consultation and analgesia provision

- Dental complete patient assessment and advise on analgesia
- Medical complete patient assessment and advise on analgesia
- Pharmacy counsel the patient as you would in practice

OSCE Station 2: Medication error

- Dental annoyed patient presents with prescription error
- Medical annoyed patient presents with prescription error
- Pharmacy annoyed patient presents with dispensing error

OSCE role-playing



Both OSCE stations to be role-played and analytical checklist to be developed by each group

- Assign one person to role-play the 'student' (doctor/pharmacist/dentist)
 - Student is provided with the OSCE stem (station information)
- Assign one person to role-play the 'patient'
 - Patient is provided with patient-related information
- Remainder of your group observe as 'examiners'

Change your actors for the second station!



Post-Role-Play: OSCE station Review

Group Feedback (Flipcharts) – after Role-Playing discuss:

- Analytical Checklist questions you consider important? (see template)
- 2. What % weighting would you give to Analytical Checklist versus Communication Skills?
- 3. What would you standardise in the patients? (see later slide)
- 4. How would you standardise the patients?

Standardised Patient - considerations

Why?

Training of the actors to portray a medical condition consistently

What?

- 'Background story' help patient to answer different approaches by students
- Opening statement a strong focus on this sets the scene/tone
- Emotional range need to set the boundaries
- Uniform answers

How?

- Full and realistic patient history
- Write a case that is easy to understand
- Practice the case together!



Post-Role-Play: OSCE station Review

Group Feedback (continued)

- 5. When in the course would you feel that OSCEs could be best used?
 - Preparation for first clinical placement?
 - Capstone assessment of clinical training?
- 6. How could you use an OSCE in your course?
 - Teaching purposes?
 - Assessment purposes?
- 7. What would be useful OSCE topics and why? (see later slide)

Useful OSCE topics

- Scientific and Clinical knowledge
- Technical and procedural skills
- Communication skills interpersonal/verbal/non-verbal
- Self-management skills time and stress
- Collaborative skills interaction with other healthcare professionals
- Ethical behaviours

References

- School of Pharmacy, Trinity College
- School of Dentistry Trinity College Dublin
- Prof. Austin Zublin OSCE course



Hvala puno!





